

EPOC/ASC

Monday, November 14, 2022
3:00pm-5:00pm • Via Zoom:



<https://rccd->

[edu.zoom.us/j/91042065347?pwd=VkJHckppdXhjTmNEcCtLNgt2Ukx6QT09](https://rccd-edu.zoom.us/j/91042065347?pwd=VkJHckppdXhjTmNEcCtLNgt2Ukx6QT09)

Meeting ID: 910 4206 5347

Passcode: 648971

	Members	Liaisons/Admin./Staff/Guests
	Vacant <i>Faculty Chair</i>	
X	Kristine Di Memmo, <i>Administrative Chair</i>	
x	Elisabeth Etchell, <i>ASRCC President</i>	Brandon Owashi
x	Al Weyant-Forbes, <i>SAS Classified Chair</i>	Shari Yates
x	Thomas Cruz-Soto, <i>SAS Administrative Chair</i>	Kristi Woods
x	Carolyn Rosales, <i>SAS Faculty Chair</i>	Rachel Weiss
x	Star Taylor, <i>T & L Faculty Chair</i>	Adrienne Grayson
x	Lynn Wright, <i>T & L Administrative Chair</i>	
x	Daniel Gregory, <i>T & L Classified Chair</i>	Natalie Halsell
x	Patrick Scullin, <i>RDAS Faculty Chair</i>	
x	Stephen Ashby, <i>RDAS Classified Chair</i>	
x	Wendy McKeen, <i>GEMQ Faculty Chair</i>	
x	Wendy McEwen, <i>GEMQ Administrative Chair</i>	
x	Casandra Greene, <i>GEMQ Classified Chair</i>	
x	Jacqueline Lesch, <i>Accreditation</i>	
	Alicia Berber, <i>Student Equity</i>	
	Tim Gutierrez, <i>Student Equity</i>	
x	Virginia White, <i>Faculty Chair Program Review</i>	
x	Melissa Harman, <i>Faculty Development Coordinator</i>	
x	FeRita Carter, <i>Interim President Ex Officio</i>	
	Scott Brown, <i>CTA Ex Officio</i>	
x	Mark Sellick, <i>Academic Senate Ex Officio</i>	

I. Approval of Agenda M/S/C (McKeen/McEwen)

II. Approval of minutes October 10, 2022 M/S/C (Weyant-Forbes/McKeen)

III. Open Forum

- o Discussion on Area E lifetime learning, CSU pushing upper learning environment. Guidance courses impacted by AB928. Reached out to Chancellor regarding FTES generation and faculty load affected. This is a big thing that is coming down the pike to be discussed.

IV. Equity Minded Best Practices

- o Encourage faculty to continue to reach out to students as we approach the end of semester, we share the same fatigue, reach out to students that have vanished, track them down. Students have expressed they are glad that faculty reached out.
- o Transgender day of remembrance will be on Sunday, November 20, 2022. The number of trans deaths have doubled in the last year.

V. ASRCC Updates

- Taste of Nations this week 12:00pm – 2pm or until supplies last. Free for students' all others \$5.00.
- Finals survival day is Nov. 30th in Quad. Fun activities for students to decompress before finals. Burgers, Jenga, Connect 4, Dodge ball.

VI. College Updates – F. Carter

- Celebrating Indigenous people's month, November 17th presentation by Sara Young Bear Brown, national career development month. International week, hunger and homeless awareness week, taste of nations event November 15th where you can taste food from across the world.
- Parade of flags November 14th, International karaoke November 16th, clothing day November 17th. Celebrate with wearing your clothing from your country.
- November 18th 9-2pm support RCCD student research conference hall of fame. Faculty member Doris Namala presenting.
- Positions in process: Welding instructor, Dean of Counseling and Special Programs, Interim VP, Business Services, Interim Student Services, Assistant Professor Counseling.

VII. Accreditation Updates – J. Lesch/ K. Di Memmo

- We will start working on the Mid term report January 2023, first draft ready beginning of fall 2023. Review cycles before submission deadline March 2024

VIII. Leadership Council and Committee Reports

a. Leadership Council Updates/ Report Outs – LC Chairs

RDAS

- Technology committee updating new standards for AV, Marketing continuing work on branding guide policies, HR subcommittee needs a faculty co-chair, Parking committee needs a co-chair; discussions on safety, theft, parking tickets. P. Scullin is heading Inland empire trade tech committee.

SAS

- Discussed prioritization and the process, went over questions asked in Q&A. Shared information on the Equity plan.

GEMQ

- Went over all initiatives one by one, faculty discussed positions. Next meeting will discuss prioritization. There was 89 percent participation. There are a few things to work on so we get better and better each year. Waiting for Kristi and Mark to meet and discuss the suggestions for improvement.

TL

- Discussed prioritization at great length, robust discussion about initiatives, questions on faculty prioritization. Good to visit the practices we need to work on. Encouraged voting. Majority voted, Dr. Moore spoke about the equity plan, language.

b. Equity – Al Weyant – Forbes

- Focused on five equity gaps, small groups focused on each gap, how to address and get student feedback. Good conversation and good space to discuss.

c. Guided Pathways – K. Di Memmo

- Sending out job description for faculty chair, few faculty showed interest in the position. Lynn and Kristi met with Kay McKenny the GP liaison. Working with Mark to identify a team to go to next institute. It will be on teaching. Next meeting is in Southern California. Still working on the GP plan that is due in March. Winter work to be done. GP committee will meet to start working on the plan.

d. Program Review – V. White/W. McEwen

- Working on scheduling a retreat in January, invite dept members to get training, assist department in the writing and review of program review. Wendy and Virginia will attend DLC to explain to chairs about the retreat.

e. Faculty Development – M. Harman

- Finalizing spring flex, keynote speaker will be Tia Brown McNair, a book several of us are reading. Tiger perk program developed. We need to decide if flex will be virtual or in person. Speaker is willing to come in person. Discussing new initiative this fall using equity data in classroom. Expanding to another division in spring. What is the best venue for our online faculty development resources. Also discussing using the vision resource center. Norco starting to use it. Newly created faculty mentoring program going well.

f. Professional Development – N. Halsell

- Ended three-part adobe series, created as a response from PD survey. 19 participants overall. Thank you to Jennifer Bielman for holding the series.
- Free CEU certificate through CORA. Last session of the Race Lighting series this Thursday.
- Free screening Friday December 3rd DL 121 documentary – Dalai Lama and Archbishop Tutu.

IX. New Business/Discussion

a. Joint Leadership Prioritization Letter – 2022

- Prioritization letter has been emailed and can be found on the strategic planning website
 - Correction – change three LC's to four
- Met w/ Chancellor he appears to be committed to 16 positions... RCC 6 Norco and MV 5
- Needs to be a budgetary item and a process instead of Chancellor picked item
- Kristi explained sometimes total cost of ownership isn't always budgeted for and funds have to come from somewhere else.
- As we look at the new hire's need to think about where the offices will be, need to have conversations moving forward.

X. Adjourn (McKeen/Weyant-Forbes)