

Riverside City College Academic Senate

March 7, 2022 • 3:00 - 5:00 PM / Zoom

3:00 I. Call to Order – 3:00 pm

Roll Call

Academic Senate Officers

President: Mark Sellick

Vice President: Kevin Mayse, Music

Secretary-Treasurer: Mary Legner

Department Senators

Applied Technology: Paul O'Connell- (not present)

Art: Will Kim

Behavioral Science: Marc Wolpoff

Business Admin/IST: Mark Lehr

Chemistry: Stacie Eldridge

Communication Studies: Cliff Ruth

Cosmetology: Peter Westbrook - (not present)

Counseling: Scott Brown/Sal Soto

Dance and Theatre: Jodi Julian

Early Childhood Education: Emily Philippsen

Economics/Geography/Political Science: Kendralyn Webber

English: Christine Sandoval

History/Humanities/Philosophy: Kirsten Gerdes

Kinesiology: Dennis Rogers

Library: Linda Braiman

Life Sciences: Lisa Thompson-Eagle

Mathematics: Evan Enright

Nursing: Lee Nelson

Physical Science: James Cheney

World Languages: Rosemarie Sarkis - (not present)

Associate Faculty Senator

Lindsay Weiler

Ex-Officio Senators

EPOC: Vacant

ASC: Jacquié Lesch

Teaching and Learning LC: Star Taylor

Student Access and Success LC: Carolyn Rosales

Resource Development and Administrative Services LC: Tucker Amidon

Government, Effectiveness, Mission, and Quality LC: Wendy McKeen

Curriculum: Kelly Douglass

RCCD Faculty Association

Rhonda Taube - (not present)

Administrative Representatives

College President: Gregory Anderson

VP Academic Affairs: Lynn Wright

VP Business Services: Raymond "Chip" West - (not present)

VP Planning and Development: Kristine DiMemmo

VP Student Services: FeRita Carter

ASRCC Representative

ASRCC President Albert Jaramillo

Recorder of Minutes

Danielle Elizondo

3:05 II. Approval of the Agenda – 3:01 pm

- Approved by consent

III. Approval of Minutes from 2-28-2022 – 3:02 pm

- Approved by consent

3:10 IV. Open Hearing – 3:02 pm

A. Lisa Thompson- Eagle: Asking for clarification regarding college mask mandate.

- Sellick states the Chancellor has called for a meeting to be held on Wednesday March 9 at 11AM regarding the mask mandate and we should expect to have answers on institution guidelines within the next few days and President Anderson reiterates the fact that there will be news to share under the direction of the Chancellor after Wednesday's meeting.

3:25 V. Officer and Liaison Reports – 3:05 pm

A. President Mark Sellick

- Chris Clark gave a presentation on marketing at last Tuesday's Board meeting. Sellick looks forward to a more in depth, solid plan involving outreach and advertising to boost FTES and figuring out which types of interventions have the most amount of success. Sellick thanks VP Chip West for his hard work in marketing and advertising.
 - Mark Lehr suggests counseling and outreach teams reach out to elementary, middle and high schools to advertise our college and market us as a good quality, low cost education. There is a big push for 4-year schools out of high school but RCC advertising is not evident at the schools in our area. Sellick agrees we need to make clear to our community members that RCC is the place to go for low cost quality education which can lead to many different directions for career goals. Sellick is interested in using Lehr's expertise and getting other Senators involved in working on this outreach. Will Kim discusses his relationship with RUSD and how he visits high schools to create relationships in the Art Department. Mayse explains how personal recruiting has a better outcome but it is now more difficult to reach out and invite high school students onto our campus since many high school students are unvaccinated. This makes it important for us to reach out and visit the high schools. Star Taylor invites Department Chairs to attend RUSD high school parent group UMOJA meetings.
- EEO Plan (Equal Employment Opportunity) was presented at the board meeting. Sellick thanks Lorraine Jones and Georgina Villasenor-Lee for their hard work on their presentation showing what has been done and what needs to be done in terms of diversity in our personnel.
- Distinguished 60th Faculty Lecture will be held on March 26th at Coil and March 28th in Quad 144 (may change to DL). Announcement went out via email from

Sellick. If attending Coil please visit the link provided to RSVP for reception that will follow.

- There will be a Q&A for CVC online education initiative on the 18th of March. Heather Smith will soon be sending out information.
- Non-Credit plan will be placed on hold until April 4th giving senators more time to look at the plan as well as time for proposed revisions to be made before 2nd reading and call of action.
- Senate meetings may return face to face on April 4th. The zoom waiver for Senate and bodies of this type ends on March 31st and in order for it to continue there must be a local emergency order in place. This being said, meetings may resume in person on April 4th in the Bradshaw Building Hall of Fame. Updates will be announced.
- Sellick thanks colleagues for the indulgence and direction on marketing and will be getting in touch with all who spoke on the issue to put plans in place and go over outcomes of current plans in place.

B. Vice President Kevin Mayse

- Submission syllabi reminder and reminder to make sure to not get behind on assessment.

C. Secretary – Treasurer Mary Legner

- The Emeritus Wall Committee will be meeting again in the near future.

D. College President – President Anderson

- Anderson is thankful for all of the ideas based around enrollment and thanks Sellick for serving as a conduit to facilitate the input heard in this meeting. President also wants to thank all of the great work that has already been done in individual departments and programs involving outreach. Presidents and Chancellor just finished annual CEO meeting where enrollment was talked about a lot with pessimism across the state but there are also folks such as Anderson himself, that are unwilling to become pessimistic. Anderson sees no college better situated in the community with more of a reputation and respect than RCC and states, we owe it to our community to rebuild enrollment. We can not neglect those students who have been marginalized by the pandemic. We owe it to our community to strive to reach potential students and find ways to bring low income students back to campus. Anderson is asking experts in the area of marketing to come forward with ideas to help us recover and secure our students who need us the most.

E. Mental Health Supervisor- Dr. Mary Rankin

- In addition to providing mental wellness support to our students, Health Services is offering support services to faculty and staff here at RCC through a series of forums designed to decrease stress and anxiety. These forums are scheduled to meet at 4pm on the first Wednesdays of the month from April-June. Emails including flyers will be sent out. Please reach out to Dr. Rankin or anyone in her department for questions or thoughts on additional ways they may be able to help support.

F. ASRCC Representative – President Albert Jaramillo

- Club Rush last week was a success with over 55 tables and 31 clubs/ student support services. Great turnout of students who showed up and gave positive feedback along with pointers for next time. Look for this event to return in the fall.

3:55 VI. Council and Curriculum Reports 3:32 pm

A. Teaching and Learning LC – Star Taylor

- Dr. Wilcoxson and Brandon Owashi presented at last Tuesdays meeting on equity teaching and learning institute. Taylor hopes to have Owashi and Wilcoxson present here for Senate. There has been a lot of talk about the language inside of the class schedules and it would be appropriate to also bring this to Senate. The language is not clear to students. We want to clear up any confusion so students know exactly what they are signing up for when they register for a class and we want to do away with so called rogue instructors who schedule random Zoom calls when students are unable to meet at that time, creating a conflict of schedule for students.

B. Student Access and Success LC – Carolyn Rosales

- NACCC addressed questions brought up regarding FLEX and discussed the importance of continuing these conversations throughout campus. Recapped on a Guided Pathways webinar that took place last December regarding student financial stability. Various suggestions were brought up on how to ensure financial stability and revisiting the process in which students apply for financial aid. Discussion was had about making career closet and food pantry have more prominence yet be less stigmatizing. Happy to welcome Peyton Williams as new Athletic Director who is working with SAS and ensuring equity in the area. The bulk of discussion was of recalibrating our subcommittees.

C. Resource Development and Administrative Services LC – Tucker Amidon

- Last week’s meeting covered an update on construction projects set to renovate the old physical and life sciences buildings and some of the impacts this will have. At some point parking spots near the Admin Support Center will be migrated into a staff parking lot leaving 30-minute spots however, permanent faculty parking spots will be replaced. Efforts are being put out by leadership councils in EPOC to do some spring closing the loop in joint prioritization process and once a process is in place GEMQ would oversee this.

D. Governance, Effectiveness, Mission, and Quality LC – Wendy McKeen

- The focus of our meet was revisiting the prioritization survey results and trying to find a balance of what is working for majority of the people. Jennifer Bielman went over the resource allocation form designed by Dr. West and ARDAS but the majority of the meeting time was spent going over the survey results.

4:20 VII. New Business 3:42 pm

A. Presentation of RCCD Cybersecurity Initiatives- Susanne Ma

- Associate Vice Chancellor Christopher Blackmore handed it over to Director of IT and infrastructure systems, Susanne Ma to provide RCCAS with a presentation on the District’s cybersecurity initiatives.
- Ma advises everyone to directly forward all phishing emails to Spam.rccd.edu.

4:35 VIII. Ongoing Business 4:10 pm

A. Second read of Equity Criteria Rubric- action item (Patricia Avila)

- Faculty Development Coordinator, Avila shares the Equity Criteria Rubric after taking concerns from last Senate meeting and making changes to the language in part 1 with the help of the Faculty Development Committee. It is confirmed that the rubric is not insinuating FLEX should be evaluative.
- **Motion to approve Equity Criteria Rubric M/S/C: Sandoval/Soto**
- **Motion to amend the language in part 1, second column of Equity Criteria Rubric M/S/C: Weiler/Nelson, motion passed**

- **Motion to amend first column on Equity Criteria Rubric to say that the explanation for rejection is offered: motion passed with 14 yea votes and 1 abstention (Julian)**
 - **Motion to accept the rubric as modified: Accepted unanimously**
- B. Open discussion of Senate-related issues (Mayse/Sellick)**
- Soto asks if it will be possible to attend Senate meetings via zoom next month if individuals do not have a means of making it on campus for the in-person meetings. Sellick will ask for guidance from Chancellor Isaac and relay that information sometime after Wednesday.

5:00 IX. Adjourn 4:36 pm

- Motion to adjourn M/S/C: Legner/Weiler