



**Minutes
RCCDFA/CCA/CTA/NEA
November 9, 2021
Zoom Meeting**

Present	Absent
Rhonda Taube (RCCD Faculty Association President)	Araceli Covarrubias (NC FT Rep)
Emily Philippsen (Secretary)	
Lee Nelson (Treasurer)	
Fabian Biancardi (MVC VP)	
Jeff Rhyne (MVC FT Rep)	
Angelica Barraza (Interim MVC PT Rep)	
Dariush Haghighat (RIV VP)	
Garth Schultz (RIV FT Rep)	
Wyn Moreno (RIV PT Rep)	
Peter Boelman (NC VP)	
Diana Campuzano (NC PT Rep)	
Jennifer Floerke (District Academic Senate President)	
Faculty Guests	

- 1) Call to Order 1:07 pm
- 2) Motion: Move to approve the minutes from November 2, 2021. (Jeff/Wyn) Motion unanimously approved.
- 3) **President's Report: Rhonda Taube** – Rhonda reported that the issue of reassigned time being delayed by the District is continuing. This creates a major issue for spring scheduling. There are faculty that serve on committees and projects that complete much needed work for the college.
- 4) Rhonda would like to remind faculty that the equity component of the IOI and evaluation process can be part of the discussion but cannot be used as part of a needs improvement or nonrenewal. The FA included equity in the IOI/evaluation process because we recognize the importance.

- 5) Rhonda reported that the District would like for faculty that served on the contract negotiations to hold new contract trainings for administrators. Rhonda would like for these faculty to be compensated for these trainings.
- 6) Motion: Faculty that served on the contract negotiations team to hold training sessions for administrators on contract changes (Fabian/Jeff). One abstention. Motion is approved.
- 7) Rhonda reported that the District has created a Microsoft Teams shared folder for FA Executive Board members to review and edit the new, District created IOI/evaluation forms.
- 8) Rhonda is receiving reports from numerous faculty who have been running into difficulty with transitioning to the new laptop that all RCC faculty are receiving. The issue is that files from the old District laptops are not able to transfer to new District laptops. TSS is not providing faculty with the computer administrator credentials to do so. When Rhonda underwent the same process, TSS told her to store/transfer all her files to a One Drive file. The files that faculty have stored on work on computers are intellectual property and are owned by faculty that have voiced concerns about having to use a One Drive cloud instead of the computer hard drive. Rhonda is extremely concerned about this process because faculty are also getting messages that their screens are being observed on their new computers, which is extremely unsettling. Rhonda, herself, worked hours on trying to complete this laptop conversion process and it is still incomplete. This issue is a major working condition for faculty.
- 9) Motion: Issue an Official Demand to Bargain to resolve the migration of faculty files on District computers in a secure manner (Dariush/Emily). Approved unanimously.

Moreno Valley College

- 10) **Fabian Biancardi** – Fabian reported that the Side Letter of Agreement will be signed by the Chancellor this week for the faculty who unexpectedly lost their recorded videos to receive ten hours of compensation.
- 11) **Jeff Rhyne** – No report.
- 12) **Angelica Barraza** – Angelica received about two dozen part-time faculty emails regarding issues with Etrieve. Faculty reported that they were not able to submit their time, chairs, deans, or administration not signing off on submitted time, or not knowing whom to contact for technical issues with the system. Diana and Wyn also received many frustrated faculty emails regarding Etrieve. The part-time faculty representatives are continuing to work on this issue.

Norco College

- 13) **Peter Boelman** – Peter reported that at Norco, only faculty with older computers will be receiving new computers.
- 14) **Araceli Covarrubias** – No report.
- 15) **Diana Campuzano** – Diana reported that many part-time faculty contacted her regarding continued issues with Etrieve.

Riverside City College

- 16) **Dariush Haghighat** – Dariush reported that the Chancellor is claiming poverty for the District budget in terms of any future negotiations. The FA negotiated that faculty would receive COLA each year that is given by the state and that the FA has the right to negotiate any additional funding that the District receives.
- 17) Dariush asked our CCA staff member, Marianne Reynolds who was attending our meeting, what is happening in other Districts in regards to additional funding those districts are receiving from state.
- 18) Marianne suggested that different districts are handling their additional funding differently. Marianne proposed a dedicated meeting with the Faculty Association Executive board on this subject.
- 19) Dariush reported that the FA would like to negotiate adding dental care cost to retiree health benefits. Per our new collective bargaining agreement, cost of health care coverage for retirees can be negotiated between the district and the union.
- 20) Dariush is upset with the delay of the District not finalizing the agreements for reassigned time. Faculty spring schedules are being held up due to this delay. He is tired of the FA being used as an excuse for the delay in this process and having to police the District.
- 21) Dariush was informed that the district just sent the list of faculty members teaching large lecture courses to colleges VPs of instruction for proper compensation to those faculty per our collective bargaining agreement.
- 22) Dariush is concerned some faculty might be short changes if the district uses the current student count as opposed to the student count at the census for large faculty lecture classes. Dariush is going to look into this matter.
- 23) Dariush proposed a joint retreat between the Faculty Association and the three Senate Presidents and Vice Presidents discussing some of the pressing issues our district is facing and working out a united plan of action tackling those issues.
- 24) Motion: For the Faculty Association Executive Board members to have a retreat during the winter to discuss current issues in the District and to propose a

solution. Once the Faculty Association agrees on a solution then they have a summit with the Academic Senate to decide on a joint course of action (Dariush/Lee). Approve unanimously.

- 25) Rhonda and Emily will work on scheduling the retreat at the Avila Terrace during the winter term.
- 26) **Garth Schultz** – Garth reported that the RCC Veteran’s center opening was a success. Garth is happy that Veteran students have a new facility.
- 27) **Wyn Moreno** – Wyn reported that he too received many part-time faculty concerns and frustrations towards the process of Etrieve.
- 28) **Secretary: Emily Philippsen** – Emily reported that the FA website on RCC and the RCCD websites are almost complete. Liz Lecona at RCC and Denise Hernandez at RCCD have been exceptional at working to build the sites. The RCCD is still under construction but should be completed soon.
- 29) The link to the RCC site is here: <http://rcc.edu/faculty-resources/faculty-association.html>
- 30) **Treasurer: Lee Nelson** – Lee reported that the FA PERB report has been signed by Rhonda and is ready to be posted on the website.
- 31) **Open Hearing** – No report.
- 32) **California Community College Association (CCA) – Dorothy Reina** – No report.
- 33) **Closed Session** – Five items were discussed.
- 34) Adjourned at 3:06 pm